



## TRADE UNION FACILITY TIME REPORT

Period covered by this report: 1<sup>st</sup> April 2017 to 31<sup>st</sup> March 2018

### Table 1

#### Relevant union officials

What was the total number of your employees who were relevant union officials during the relevant period?

<i>Number of employees who were relevant union officials during the relevant period</i>	<i>Full-time equivalent employee number</i>
8	8

### Table 2

#### Percentage of time spent on facility time

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time?

<i>Percentage of time</i>	<i>Number of employees</i>
0%	0
1-50%	8
51%-99%	0
100%	0

### Table 3

#### Percentage of pay bill spent on facility time

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

<i>First Column</i>	<i>Figures</i>
Provide the total cost of facility time	£2386.80



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<i>First Column</i>	<i>Figures</i>
Provide the total pay bill	£26,210,352
Provide the percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100	0.0091%

## Table 4

### Paid trade union activities

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

*Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as:  
(total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100*

**10%**

**Emmanuel Schools Foundation note:** Owing to personnel and leadership changes; and lack of appropriate record keeping, the figures given for 2017-18 represent a best estimate.

Systems and procedures are being established to generate more accurate information for next year's reporting cycle.

H Robinson, Head of Human Resources.